

**Accountability  
to our Benefactors:  
A Look at  
Donor Intent**

### Overview

Any discussion of fundraising in the Christian tradition must find its roots in the Gospel. Scriptures are filled with stories of generosity: the gift of the Child in the manger; the Gifts of the Magi; the Widow's Mite; the gift of a drink of water from a woman at a well; the story of the Good Samaritan; the many gifts of healing grace; the gift of bread and wine, transubstantiated; and, most profoundly, the gift of "laying down one's life for one's friends." The donor's intent was always the same. It was always about proclaiming the Good News of God's love.

In his first encyclical, *Deus Caritas Est, (God Is Love)* Pope Benedict XVI writes, "For the Church, charity is not a kind of welfare activity which could equally well be left to others, but is a part of her nature, an indispensable expression of her very being" [17]. For Catholic fundraisers, any discussion of charitable giving must be understood in this context. Catholic fundraising is not for the sake of some humanitarian concern, as worthy as that effort may be. It is for the sake of the Gospel mandate to love God and one's neighbor.

In *Toward a Theology of Fund Raising*, the late Archbishop Thomas Murphy spoke about fundraising as a way of fulfilling "the need for love to come alive." The late theologian Henri Nouwen, described the fundraising experience in *The Spirituality of Fund-Raising* as a place where "those who need money and those who can give money meet on the common ground of God's Love."

In the United States Bishops' Conference document *Complementary Norms Implementing Canon 1262*, the Bishops state that the motivation for fundraising should be to call "the faithful to a greater love of God and neighbor" (1). The *Norms* also state "The relationship of trust between donor and fundraiser requires that funds collected be used for their intended purposes" (3). Furthermore, "Donors are to be

informed regarding the use of donated funds and assured that any restrictions on the use of the funds by the donor will be honored" (4).

NCDC's *Code of Stewardship and Ethics* raises these concerns to a higher level and demands the highest level of fairness and truthfulness. Because of its ethical and religious viewpoint and ministry, NCDC can establish a perspective that is not easily available to secular businesses or non-profits which are often driven by the overriding need for financial gain.

### *Giving and the Purpose of Giving*

In the Preamble of the *Code of Stewardship and Ethics*, NCDC encourages its members to "respond to Christ's invitation to build the kingdom." The members "hold sacred the trust established between the donors and the mission they choose to support."

Consequently, gifts are not an exchange of value or the equivalent of a purchase, in which a buyer exchanges money for goods or services. Even though financial benefit flows from the donor to the institution, nonetheless, the donor derives benefits, both monetary and otherwise, from the gift. The donor has the satisfaction of knowing that he or she has done a good deed and helped to advance a valuable mission. In short, donors demonstrate that they have been good stewards and have followed "...the gospel mandate to make a return to God for all the goodness...received" (*Code of Stewardship and Ethics*).

The donor has his or her own reasons for giving, including: generosity; identification with the institution's mission; tax advantages; or, quite simply because someone asked for a gift. The donor has the privilege of deciding his or her own reasons and purpose for the gift, whether the gift is modest or large.

Some fundraisers have suggested that giving occupies a space on a larger continuum of exchange. One extreme on that continuum is an example of a purchase of a

quart of milk. The buyer knows the price, hands the money to the seller, and takes the milk. The buyer and seller will continue their relationship as long as the price is mutually advantageous.

The other extreme of this continuum is a donor who makes a large, anonymous, and unrestricted gift to an institution. For personal reasons, the donor chooses to give without expectation of recognition and concern for the application of the gift.

Between these two extremes resides a vast realm where the donor and the institution negotiate their mutual needs and expectations for a gift. This realm is sufficiently vast to accommodate a virtually infinite number of variations in donor intent and institutional need. Regardless of the outcome of the negotiation, the donor's intent must take precedence over the desires of the institution. If donor and institution cannot find a common expression of the gift's purpose and eventual use, the institution would be well advised not to accept the gift at all.

In the Pledge and Promise #4 of the *Code of Stewardship and Ethics*, members of NCDC promise “trustworthiness and respect for donor intent in assuring that donations are used for the purpose expressed.”

The *Complementary Norms* adopted by the Bishops' Conference reinforces this concept even more succinctly:

- “*Fundraising efforts are to be for defined needs*” (Complementary Norms #2).
- “*The relationship of trust between donor and fundraiser requires that: a) funds collected be used for their intended purposes; b) funds collected are not absorbed by excessive fundraising costs*” (Complementary Norms #3).
- “*Donors are to be informed regarding the use of donated funds and assured that any restrictions on the use of the funds by the donor will be honored*” (Complementary Norms #4).

### *Gift Agreements and Defining Donor Intent*

Questions of donor intent do not often arise with small, frequent gifts. Donations received by direct mail for annual support demonstrate that the donor understands the mission of the institution and that his or her gift will propel that mission. Often, the size of the gift is a factor; donors do not restrict their small and frequent gifts outside of customary boundaries. Institutions often cannot monitor a donor's intent when they receive many gifts of similar size. This is particularly true with the direct mail appeals that many Catholic institutions utilize. Yet, they can provide the donors with a Statement of Accountability, which NCDC strongly recommends. NCDC also strongly encouraged its members to refer to a booklet entitled, *A Guide to Preparing a Statement of Accountability*, for the past twenty years. In 2008, this booklet will be replaced with another document, entitled “Accountability, Fundraising Costs, and Efficiency.”

Larger gifts are likely to provide a donor greater leverage in influencing the institution's mission. For this reason, the larger the gift, the greater the need for clarity in defining the donor's intent against the background of the institution's needs. Fundraising practice suggests several ways to clarify institutional need and to propose donor intent. First, the proposal is submitted to the prospect before the gift. After the gift is made, the institution will follow with the acknowledgement letter. When the institution faces more complex matters, a letter of gift acceptance or gift agreement is needed.

Proposals serve to define donor intent and institutional need *before* the money is received. Acknowledgments, letters of gift acceptance, and gift contracts provide additional clarity *after* the money is received.

### *Proposals*

In most forms of fundraising, institutions ask for donations through written proposals, whether long or short. These documents state the institution's needs in quali-

tative and quantitative terms. Often, proposals request that a prospect give a stated amount of money to be used for a specific purpose. The proposal will indicate whether the gift will be used for the institution's general mission or for some narrower purpose within that mission (such as a specific activity or capital improvement, like construction). Often proposals suggest levels of recognition and reporting requirements as a means of persuading the prospect to give.

When the prospect makes a gift, the institution concludes that the donor has accepted the terms of the proposal and that the proposal expresses the donor's intent. The institution also concludes that the donor's intent is to fulfill the terms of the proposal. Many institutions clarify the terms of a gift in the acknowledgment letter that quickly follows an important gift. Gifts solicited verbally or without the foundation of a complete written proposal risk confusion concerning the donor's intent and the use of the funds in the future.

#### ***Acknowledgments, Letters of Gift, Gift Contracts***

An ***acknowledgment letter*** is often the simplest way to verify the donor's intent. Thanking a donor for supporting a particular facet of the institution's mission can serve to remind both the donor and institution of the donor's desire to support that function. The acknowledgment letter also allows the donor to correct or clarify any confusion about the restrictions or general purpose of the gift.

***Letters of gift*** are longer documents written by either the institution or the donor to state precisely the purpose of the gift and the donor's intentions. In addition, letters of gift define how the institution will address certain related procedures, such as recognition and reporting. Mutual cooperation between donor and the institution is implicit in the letter of gift, as well as the mutual recognition of the importance of the mission.

A donor and an institution enter into a ***gift contract*** similar to the provision of a service or the exchange of property. A contract makes the donor's intent clear

with regard to an array of issues. The institution's acceptance of the gift implies that the institution is willing to accept the donor's terms and will work to fulfill the contract, addressing certain procedure such as recognition and reporting. Like any other commercial transaction, the contract indicates certain penalties will follow if either party does not fulfill the agreement.

The cost and complexity of adhering to a donor's intent should be a decisive factor in whether or not the institution should accept a gift. After some analysis, if the cost or organization required to meet the donor's expectations is too great, the institution should consider refusing the gift. A clear description of a donor's intent is highly beneficial to both the donor and the institution. All parties will benefit from clarity as soon as it emerges.

#### ***Donor Intent and the Marketplace***

Warren Buffett, noted investor and philanthropist, stated in the March 19, 2007 issue of *Fortune*:

*“One of the biggest arguments in favor of trying very hard to enforce donor intent is that it encourages more philanthropy over time. If people thought the attorney general of a state could walk in a year after you left the money and change everything, no one would set up a foundation.”*

An institution that preserves donor intent influences the marketplace by sending a consistent ethical message to donors and other institutions. By preserving and valuing donor intent, an institution demonstrates respect for its donors and the desire to deliver value from their gifts. A commitment to preserving donor intent gives the institution a competitive advantage by building trust among the donor community.

NCDC members can speak to their donors from a position of strength as they abide by and implement the organization's *Code of Stewardship and Ethics*. Highlighting its principles will provide donors with a growing comfort level and will strengthen the relation-

ship between the donor and the institution's mission.

In this vein, NCDC members should meditate upon the words of Pope Benedict XVI in his encyclical, *Deus Caritas Est*:

*“Those who work for the Church’s charitable organizations must be distinguished by the fact that they do not merely meet the needs of the moment, but they dedicate themselves to others with heartfelt concern, enabling them to experience the richness of their humanity. Consequently, in addition to their necessary professional training, these charity workers need a ‘formation of the heart’: they need to be led to that encounter with God in Christ which awakes their love and opens their spirits to others.*

*“As a result, love of neighbour will no longer be for them a commandment imposed, so to speak, from without, but a consequence deriving from their faith, a faith which becomes active through love (cf. Gal 5:6).”*

### ***Philanthropic Intent***

Philanthropic intent has many technical definitions. It is important to recognize the donor's desire to perform a socially positive act by advancing the mission of a Church-related institution through philanthropy.

But what should an institution do if the donor has no philanthropic intent? What if a prospect is “shopping” for the best annuity rate or simply looking for a convenient means of tax avoidance?

The NCDC *Code of Stewardship and Ethics* provides several useful precepts that can guide institutions to wise decisions. The *Code* urges development staff to display trustworthiness and respect for the donor's intent and encourages fundraisers to show loyalty to the ministry's benefactors. In addition, the *Code* asks its members to respect the dignity of their donors. In cases when a donor has no philanthropic intent or desire to support the institution's mission, each institu-

tion and development officer must decide the best way to realize financial gain for the institution while working to sustain a mutually productive relationship.

Based on the unique circumstances of institutional needs, donor desires, and the awareness of the community, the leadership of each institution must make crucial decisions about the consequences of accepting gifts in the absence of philanthropic intent. They must determine the long-term consequences of such gifts and whether acceptance implies some larger, productive, or menacing obligation. Sometimes, when careful analysis yields no threat, the gift is just about the money and is not intended for some larger purpose.

However, such situations provide an excellent opportunity to involve the donor in the life of the institution. When the donor sees how his or her gift furthers the life of others, he or she frequently becomes a great spokesperson for the institution. Clearly, this individual receives more than he or she gave. In a Catholic setting, genuine ministry can occur, lives can be enriched, and people become aware of stewardship in action.

Catholic fundraising professionals are not only development professionals; they distinguish themselves by practicing the ministry of fundraising and through relationship building with prospective donors.

### ***Sustaining a Donor's Intent***

Sustaining the donor's intent while he or she is alive is the foundation of stewardship and indeed of development. Demonstrating to the donor the value of his or her gift is the bond that sustains donor and institution. Constant communication and collaboration makes it clear that the gift is a wise and durable contribution to the institution and its benefactors.

When a donor dies, often members of the family or the executor of the estate are entrusted with sustaining the donor's vision. In this case, the same cultivation and

collaboration that was focused on the deceased donor should be focused on his or her survivors. Adhering to both the spirit and the letter of any proposal or gift agreement throughout the relationship is vital to both donor and institution.

On occasion, donors will ask institutions to sustain wishes that are beyond the missions of their institutions, such as maintaining a residence, retaining stock given to the institution, or even caring for a pet. In each case, the institution's governing board must consult its gift acceptance policies and practices as well as analyze the costs and benefits of such arrangements. In these situations, Christian charity and civility must govern the final decisions.

### ***Gift Acceptance Policy***

Every non-profit institution, whether secular or religious, would be well advised to develop gift acceptance policies and procedures. This policy should strive to balance the interests of the institution and its donors. The policy should clearly state the institution's commitment to sustaining the donor's intent throughout the relationship. The organization should draft this policy in accordance with the institution's values, best practices, and experiences.

Finally, the gift acceptance policy should clearly state the institution's willingness or unwillingness to accept certain types of gifts such as real estate, financial agreements, or the stocks of companies profiting from alcohol, tobacco, or other controversial products/practices. There are excellent resources within the Catholic community to help institutions arrive at prudent decisions in these matters.

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## Appendix

The following samples are examples of actual gift policies of Our Lady of Victory Homes of Charity (Lackawanna, NY) and a sample pledge agreement and endowment agreement from DePaul University (Chicago, IL). All material has been reprinted with permission. NCDC would like to thank Our Lady of Victory Homes of Charity and DePaul University for their contributions to this appendix.

Note: This section should be viewed simply as a guide for your organization, rather than a template.

### EXHIBIT 1: SAMPLE GIFT ACCEPTANCE POLICY

#### GIFT ACCEPTANCE POLICIES OF OUR LADY OF VICTORY HOMES OF CHARITY

##### I. PURPOSE

This policy serves as a guideline to members of the Our Lady of Victory Homes of Charity staff involved with accepting gifts, to outside advisors who assist in the gift planning process, and to prospective donors who wish to make gifts to Our Lady of Victory Homes of Charity. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis.

##### II. ADHERANCE TO ETHICAL FUND RAISING PRACTICES

Our Lady of Victory Homes of Charity has, among its primary objectives, the task of working with donors to help them make contributions that will satisfy their charitable giving intentions; while keeping in mind that the donor's financial interest is paramount. OLVH and its planned giving office will not support techniques and practices that use undue persuasion upon their donors. Further, representatives of the Homes of Charity will neither perpetrate any misrepresentation on a donor nor take advantage of any donor's incapacity or inability to fully understand the nature of any gift they are contemplating.

##### III. USE OF LEGAL COUNSEL

All prospective donors will be encouraged to seek their own professional counsel regarding their planned gift to the Homes of Charity. They shall also be encouraged to have their own advisors review all proposals and illustrations presented to them. Gift annuity illustrations will always include a disclaimer encouraging the prospective donor to seek independent advice and reminding them of the irrevocable nature of their contribution.

##### IV. GIFTS OF CASH

1. Our Lady of Victory Homes of Charity shall accept all gifts by check regardless of amount. There may be instances where the donor's ability to comprehend the irrevocable nature of their gift is in question, or there may be a question about the amount of the gift being appropriate given their apparent means. In such instances, OLVH planned giving staff will make a reasonable effort to contact the donor to determine whether or not to accept the gift.
2. Checks shall be made payable to Our Lady of Victory Homes of Charity or to a particular program or project at Our Lady of Victory Homes of Charity. In no event shall a check be made payable to an individual who represents Our Lady of Victory Homes of Charity.

3. A receipt should accompany any donation of cash made to a representative of Our Lady of Victory Homes of Charity. This receipt should be signed and indicate the amount of the gift, date it was made, and that no goods or services were given in exchange for the contribution.

4. Pledges may be payable in single or multiple installments and must have a value of at least \$1,000. The pledge may not exceed 3 years in duration. All donors must complete a pledge form or confirm the pledge in writing.

## V. PUBLICLY TRADED SECURITIES

1. Our Lady of Victory Homes of Charity can accept readily marketable securities, such as those traded on a stock exchange.
2. Gifted securities are likely to be sold immediately by Our Lady of Victory Homes of Charity.
3. For Our Lady of Victory Homes of Charity gift crediting and accounting purposes, the value of the securities is the average of the high and low on the date of the gift. Wherever possible, Our Lady of Victory Homes of Charity staff will complete IRS Form 8283 with as much information as is possible for the donor.

## VI. CLOSELY HELD SECURITIES

1. Non-publicly traded securities may be accepted after consultation with the Treasurer's Office and/or legal counsel.
2. Prior to acceptance, Our Lady of Victory Homes of Charity shall explore methods of liquidation for the securities through redemption or sale. A representative of Our Lady of Victory Homes of Charity shall try to contact the closely held corporation to determine:
  - An estimate of fair market value

- Any restrictions on transfer

No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.

## VII. REAL ESTATE

1. Gifts of real estate must be reviewed by the Gift Review Committee of Our Lady of Victory Homes of Charity before acceptance. Gift review committee shall be comprised of the Director of Planned Giving, Executive Director, and Chief Financial Officer. Once a prospective gift has been reviewed, a recommendation can then be made to the Executive Vice President & Treasurer regarding whether to ultimately accept or decline the offer.

2. The donor is responsible for obtaining an appraisal of the property. The cost of the appraisal is borne by the donor.

3. Prior to presentation to the Gift Review Committee, a member of the staff must conduct a visual inspection of the property wherever possible. If the property is located in a geographically isolated area, a local real estate broker can substitute for a member of the staff in conducting the visual inspection.

4. Due to the expenses associated with gifts of real estate, only gifts in excess of < \$ > will be accepted.

5. Prior to presentation to the Gift Review Committee, the donor must provide the following documents:
  - Real estate deed
  - Real estate tax bill
  - Plot plan
  - Substantiation of zoning status

5. Depending on the value and desirability of the gift,

the donor's connection with Our Lady of Victory Homes of Charity, and the donor's past gift record, the donor may be asked to pay for all or a portion of the following:

- Maintenance costs
- Real estate taxes
- Insurance
- Real estate broker's commission and other costs of sale
- Appraisal costs

7. For Our Lady of Victory Homes of Charity's gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate. (Note: A nonprofit can choose to exclude from the value of the gift costs for maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.)

### VIII. LIFE INSURANCE

1. Our Lady of Victory Homes of Charity will accept life insurance policies as gifts only when Our Lady of Victory Homes of Charity is named as the sole owner and 100% beneficiary of the policy.
2. If the policy is a paid-up policy, the value of the gift for Our Lady of Victory Homes of Charity's gift crediting and accounting purposes is the policy's replacement cost.
3. If the policy is partially paid up, the value of the gift for Our Lady of Victory Homes of Charity's gift crediting and accounting purposes is the policy's cash surrender value. (Note: For IRS purposes, the donor's charitable income tax deduction is equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash surrender value.)

### IX. TANGIBLE PERSONAL PROPERTY

1. Gifts of tangible personal property to Our Lady of Victory Homes of Charity should have a use related to Our Lady of Victory Homes of Charity's exempt purpose.
2. Gifts of jewelry, artwork, collections, equipment, and software shall be accepted after approval by the Gift Review Committee.
3. Such gifts of tangible personal property defined above shall be used by or sold for the benefit of Our Lady of Victory Homes of Charity.
4. No property that requires special display facilities or security measures shall be accepted by Our Lady of Victory Homes of Charity without consultation with the Gift Review Committee.
5. Depending upon the anticipated value of the gift, Our Lady of Victory Homes of Charity shall have a qualified outside appraiser value the gift before accepting it.
6. Our Lady of Victory Homes of Charity adheres to all IRS requirements related to disposing gifts of tangible personal property and filing appropriate forms.

### X. PLANNED GIFTS

Our Lady of Victory Homes of Charity offers the following planned gift options:

1. Charitable gift annuities
2. Deferred gift annuities
3. Charitable remainder trusts
4. Bequests
5. Retained life estates

1. Charitable Gift Annuities

- a. Administrative fees shall be paid from the income earned on the charitable gift annuity.
- b. There shall be no more than 2 beneficiaries on a charitable gift annuity.
- c. The minimum gift accepted to establish a charitable gift annuity is \$1,000.
- d. No primary income beneficiary for a charitable gift annuity shall be younger than 55 years of age.
- e. Our Lady of Victory Homes of Charity sets a rate scale for the charitable gift annuities they offer based on consultation with their Chief Financial Officer, Executive Director, and Director of Planned Giving. Recommendations are then made to the Executive Vice President & Treasurer for review & approval.
- f. No planned giving or development officer will be authorized to offer a rate differing from the published rate schedule without express approval from the Executive Vice President & Treasurer and only after discussion with the Executive Director.

2. Deferred Gift Annuities

- a. Administrative fees shall be paid from the income earned on the charitable gift
- b. There shall be no more than 2 beneficiaries on a deferred gift annuity.
- c. The minimum gift accepted to establish a deferred gift annuity is \$5,000.
- d. No income beneficiary for a deferred gift annuity shall be younger than 30 years old.

- e. Our Lady of Victory Homes of Charity sets a rate scale for the charitable gift annuities that they offer based on consultation with their Chief Financial Officer, Executive Director, Director of Planned Giving. Recommendations are then made to the Executive Vice President & Treasurer for review & approval.

3. Charitable Remainder Trusts

- a. Due to the cost of drafting and administration, the minimum to establish a charitable remainder trust is \$100,000.
- b. Management fees for the administration of a charitable remainder trust when Our Lady of Victory Homes of Charity is named as trustee or co-trustee shall be paid from the income of the trust.
- c. Investment of a charitable remainder trust shall be determined by the fiduciary hired to manage the trust. No representations shall be made by an Our Lady of Victory Homes of Charity employee or person acting on behalf of Our Lady of Victory Homes of Charity as to the management or investment of such charitable remainder trust.
- d. The payout rate of a charitable remainder trust shall be determined in consultation with the donor and Our Lady of Victory Homes of Charity investment advisor. By law the payout rate cannot be lower than 5%. The payout rate shall be negotiated between the donor and Our Lady of Victory Homes of Charity and shall reflect the number of beneficiaries, their ages, and the size of the trust.

4. Bequests

- a. Assets transferred through bequests that have

immediate value to Our Lady of Victory Homes of Charity or can be liquidated shall be encouraged by the development staff. Gifts that appear to require more cost than benefit shall be discouraged or rejected.

- b. Donors who have indicated that they have made a bequest to Our Lady of Victory Homes of Charity may, depending upon the individual situation be asked to disclose, in writing or by copy of the will. We will request at least the relevant clause that benefits Our Lady of Victory Homes of Charity as evidence of their gift. This information is used for internal financial purposes and is not binding on the donor. The information shall always be kept in the strictest confidence.

## **XI. ADMINISTRATIVE ISSUES**

1. Our Lady of Victory Homes of Charity shall not act as an executor (personal representative) for a donor's estate.
2. Our Lady of Victory Homes of Charity may act as co-trustee on a charitable remainder trust, when the trust names Our Lady of Victory Homes of Charity as a beneficiary of 50% or more of the trust.
3. Our Lady of Victory Homes of Charity will pay for the drafting of legal documents for a charitable remainder trust when Our Lady of Victory Homes of Charity is named as a beneficiary of 50% or more of the trust. The donor's own counsel must review the documents at the donor's cost.

June 27, 2008

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EXHIBIT 2: SAMPLE PLEDGE AGREEMENT

PLEDGE AGREEMENT

It is with pleasure that I, Donor Name, hereby pledge the amount of \$0 to DePaul University designated for the purposes of the Fund Name, to be paid as outlined below.

The pledge of \$0 will be paid to DePaul University over five years, with the first installment of \$0 to be paid on or by Month d, yyyy. Future installments will be paid monthly through personal and/or family foundation gifts to fulfill this pledge until it is complete according to the following payment schedule:

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

Installment payments may be prepaid at any time at the discretion of the donor.

This fund shall be known and publicized in various University and College of Liberal Arts and Sciences publications and materials as the "Fund Name." This fund shall be subject to guidelines and policies adopted by the Board of Trustees of DePaul University from time to time.

Please send me reminders based on the schedule below (check one):

- Monthly Quarterly Annually Semi-Annually Do not send

Signature \_\_\_\_\_

Date \_\_\_\_\_

Donor Name Donor

Signature \_\_\_\_\_

Date \_\_\_\_\_

Mary C. Finger Senior Vice President, Advancement

Note to the donor(s):

This pledge shall extend to and be binding upon your executors, administrators, heirs, and assigns. It is a legally binding pledge, governed by the laws of the State of Illinois, and it cannot be fulfilled by contributions through donor advised funds. DePaul University recommends that you consult with your advisor about the tax implications of a binding pledge agreement and what qualifies as a charitable contribution. It is necessary for the trustee or other legal representative of a family foundation or charitable gift fund to sign on behalf of the organization or fund that may pay towards this pledge.

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**EXHIBIT 3: SAMPLE ENDOWMENT AGREEMENT**

## AGREEMENT TO ENDOW

**NAME ENDOWED SCHOLARSHIP  
IN ATHLETICS AT DEPAUL UNIVERSITY**

- I. INTRODUCTION: The purpose of this agreement is to summarize the mutual understanding of donor name (“Donor(s)”) and DePaul University (“University”), regarding the gift described herein. This Agreement will be included in DePaul’s records and is intended as a guide to those who will administer the fund in the future.
- II. NAME AND PURPOSE: The name of this endowed fund shall be name of fund, e.g. “The John and Mary Doe Endowed Scholarship”. The purpose of this scholarship endowment shall be to provide recognition and financial assistance to indicate who the recipients will be, include financial need component and any minimum requirements like GPA.
- III. FUNDING:
- The principal endowment amount of \$0 will be contributed to DePaul University, an Illinois not for profit corporation, for the above stated purpose, via a multi-year pledge by Month d, yyyy, as described in Section XIII below.
  - In the event that funding does not reach the minimum requirements to establish an endowed fund, then the fund may be terminated and the fund balance and any unspent earnings may be transferred to an expendable fund and used for a purpose as closely related to the original purpose as possible, keeping in mind the original intent of the donor(s).
  - Additional contributions may be made to this fund by all interested individuals or organizations.
  - If payments are made with stock, the securities will be transferred to an account in the name of DePaul University. The value of the gift will be established on the date the shares are received in this account. DePaul is authorized to sell the stock as soon as it is determined to be prudent. The proceeds from the sale of the stock will be invested in accordance with the investment policies of DePaul University as described in Section IX below.
- IV. ELIGIBILITY: Consideration for this scholarship shall be given to indicate recipient students, include major & school/college; outline selection criteria including GPA/merit & need component, e.g. “The student should be in good academic standing and exhibit financial need”/Ask Gift Process. if preference for spec. group.
- V. SELECTION PROCEDURE: Recipients of this scholarship shall be selected by the Dean or the Dean’s Designee in the College of (school/college) in conjunction with the Director of Financial Aid. The Financial Aid Office, which is responsible for ensuring compliance with regulations concerning federal, state, and other aid in accordance with University policy regarding academic scholarships under University control, shall be consulted prior to the award of this scholarship. The Dean or the Dean’s Designee shall inform the Director of Stewardship and Donor Relations in the Office of Development of all awards.

- VI. AMOUNT OF AWARD: The scholarships will be funded by an annual distribution in accordance with the University's endowment spending policy. The scholarship award and the amount shall be determined by the Dean or the Dean's Designee. The University will use its best efforts to expend funds annually. Should full expenditure not be practicable, any available monies not spent in a particular year shall be returned to the principal of the endowment or spent together with the monies available for expenditure in subsequent years, as determined by the University and in accordance with University endowment management policies.
- VII. TERM OF AWARD: Each scholarship shall be awarded for one academic year and is renewable.
- VIII. COMPLIANCE WITH LAWS: This Agreement shall be governed by the laws of the State of Illinois, and this endowment shall be administered at all times in compliance with all University policies and procedures and all applicable federal, state and local laws and regulations. In the event of a conflict between this Section VIII and any other provision of this agreement to endow, this Section VIII shall control.
- IX. ENDOWMENT MANAGEMENT: This endowment shall be subject to general guidelines and policies adopted by the Board of Trustees of DePaul University for the management of endowed funds, including combining it with other DePaul University assets for investment purposes. The policies are designed to maintain the stability of endowment support and preserve the purchasing power of the fund against inflationary pressures by limiting spending to a specified percentage of the annually-determined market value of the fund. As authorized by the Board of Trustees, the University's Investment Committee monitors and administers annual endowment spending. Investment returns in excess of the designated spending rate are retained in the investment pool and are reflected in each funds' market value.
- X. RECOGNITION:
- a. The Donor(s) will be recognized, commensurate with giving level, in DePaul University-wide giving societies.
  - b. In recognition for this gift, DePaul agrees to provide an annual endowment report on the fund to the donor(s).
  - c. The donor(s) agree(s) to allow DePaul to publish their names in various publications and press releases as follows: donor name/names.
- XI. FUTURE CONSIDERATIONS: It is the wish of the donor(s) for the fund to exist in perpetuity. The administration of DePaul University shall have the authority to make changes in these guidelines which are necessary to ensure the fulfillment of the above-stated objectives. The donor(s) also acknowledge(s) that the University has the discretion to modify these provisions as necessary due to changes in the law, in circumstances, or in University policies or procedures. In addition, this agreement may also be amended at any time by written agreement signed by each party.
- XII. MISCELLANEOUS:
- a. Except as otherwise provided, this Agreement shall be irrevocable.
  - b. DePaul represents that it is qualified as a charitable organization (36-2167048), for which the Donor(s) is/are or will be entitled to charitable contribution tax deductions, under Internal Revenue Code sections 170(b)(1)(A), 170 (c), 2055 and 2522.
  - c. The effective date of this agreement shall be the date it is fully executed.
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- d. The foregoing agreement may have tax and/or other legal implications. The Donor(s) acknowledge(s) that they have consulted with their financial and legal advisor for guidance regarding such issues.
- e. This pledge shall extend to and be binding upon the donor's/s' executors, administrators, heirs, and assigns. It is a legally binding pledge, governed by the laws of the State of Illinois. It is necessary for the trustee or other legal representative of a family foundation or charitable gift fund to sign on behalf of the organization or fund that may pay toward this pledge.

XIII. PAYMENT SCHEDULE: The pledge of \$0 will be paid to DePaul University in a period of up to five years, with the first installment of \$0 to be paid on or by Month d, yyyy. Future installments may be paid annually to fulfill this pledge until it is complete according to the following payment schedule:

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

\$0 by Month d, yyyy;

*Installment payments may be prepaid at any time at the discretion of the donor(s).*

Send reminders based on the schedule below (check one):

- Monthly     Quarterly     Annually     Semi-Annually     Do not send

**APPROVED:**

Signature \_\_\_\_\_  
 Donor Name      Donor

Date \_\_\_\_\_

*ACKNOWLEDGED BY DEPAUL UNIVERSITY:*

Signature \_\_\_\_\_  
 Mary C. Finger    Senior Vice President, Advancement

Date \_\_\_\_\_

Signature \_\_\_\_\_  
 Mark L. Hawkins    Assistant Controller

Date \_\_\_\_\_

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